

**RINGGOLD SCHOOL DISTRICT**  
**400 Main Street**  
**New Eagle, PA 15067**

**Regular Ringgold Board Of School Directors' Meeting**

**Wednesday, June 19, 2019**

**I.     CALL TO ORDER**

The Regular Meeting of the Ringgold Board of School Directors, for General Purposes, was held in the Administration Building, 400 Main Street, New Eagle, PA 15067 at 7:13 P.M. Notices of this meeting were sent to all Board Members and it was properly posted and advertised. The meeting was called to order by President Carol Flament and the following Board Members were present to the call of the roll.

**II.    ROLL CALL**

President  
First Vice President  
Second Vice President

Mrs. Carol F. Flament  
Mrs. Sherrie L. Garry  
Mrs. Maureen A. Ott  
Mr. James R. Dodd  
Mrs. Gail A. Glaneman  
Mr. Gene R. Kennedy  
Mr. Lawrence L. Mauro  
Mr. William C. Stein, Jr.

**Absent**

Board Member

Mr. Jason H. Gerard

**Also Present**

Superintendent  
Board Secretary  
    and also  
Director of Operations  
    and Financial Services  
Solicitor  
Recording Secretary

Ms. Megan Marie Van Fossan  
Mr. Randall S. Skrinjorich  
  
Mr. Timothy R. Berggren  
Mr. Anthony Piscioneri

**III. SUPERINTENDENT'S REPORT – MS. VAN FOSSAN**

The Ringgold Rams Booster Club was at the meeting to present Ringgold School District with a check for \$8,151.58 for the teaching staff. Don Devore was the representative from The Ringgold Rams Booster Club and he was there to speak and present the check.

The board discussed with Don Devore, (who indicate that The Ringgold Rams Booster Club was unofficially helping the Monongahela Area Historical Society plan the 250<sup>th</sup> Celebration) the request from the Monongahela Area Historical Society for the district to donate facility usage for the 250<sup>th</sup> Celebration.

**IV. SECRETARY'S REPORT**

No Report

**V. APPROVAL OF MINUTES**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mr. Kennedy, to accept the following minutes as presented:

**-Regular Meeting of Wednesday, May 15, 2019**

**VI. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT - MR. KENNEDY**

No Report

**VII. INTERMEDIATE UNIT I REPORT - MRS. OTT**

No Report

**VIII. SOLICITOR'S REPORT - MR. BERGGREN**

Mr. Berggren stated that he had nothing to report publicly.

**IX. PRESIDENT'S REPORT - MRS. GARRY**

Mrs. Flament announced that the Board met in Executive Session prior to tonight's meeting, the Board met to discuss the following:

**A. Personnel (hiring, resignations, evaluations, contract ratification & discipline)**

**X. VISITORS' REQUESTS TO ADDRESS THE BOARD**

**Rodrick Wilson** of Donora, PA – **Topic:** Mr. Wilson discussed the district's process in offering student's information on outside programs. Ms. Van Fossan indicated that the guidance department reviews outside programs and then offers those programs to the students.

**XI. COMMITTEE REPORTS**

**A. Business And Financial Services - Chairperson: Mr. Stein - Co-chairpersons: Mr. Kennedy and Mrs. Garry**

**1. Approval of the 2019-2020 Budget**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve the Budget for the 2019-2020 school year. The Balanced Budget represents \$46,810,310.00 in expenditures.

**Voting Yes** - Messrs.: Dodd, Stein, Mauro Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messr.: Kennedy

**2. Approval of Tax Resolutions**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve the following Tax Resolutions:

**A. Real Estate - 14.1205**

**B. Reenactment of the Following**

1. Section 679 – Per Capita Tax - \$5.00
2. Section 511 – Per Capita Tax - \$5.00
3. Mercantile Tax – ½ Mill on Wholesale
4. Occupation Privilege Tax - \$10.00
5. Earned Income Tax – ½ of 1% with an Exception up to \$3,000.00

Copies of all Resolutions can be found in the office of the Superintendent.

**3. Treasurer's Reports**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to accept the Treasurer's Reports as presented. A copy of the Treasurer's Reports can be found in the Appendix of these Minutes on pages 37885-37891

**4. Payment of Bills**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept the Bills as presented. A copy of the Bills can be found in the Appendix of these Minutes on pages 37892-37915



5. **Agreement for Professional Speaker**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a motion entering into an Agreement with Wes Lyons to perform services for the Ringgold High School and Ringgold Middle School at a cost of \$3,000.00. Mr. Lyons will present a motivational themed discussion titled 'The Pursuit with Patience and Overcoming Obstacles'. This is to be paid with Title IV funds.

6. **Approval of Contract for Special Education Therapy Services**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to accept a Contract for Special Education Therapy Services from River Pediatric Therapies.

7. **Approval of Contract from Frontline Technologies Group LLC**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Glaneman, to accept a Contract from Frontline Technologies LLC for a paperless Time and Attendance tracking system to be used district wide in the amount of \$16,713.00.

8. **License Agreement with Lincoln Learning Solutions**

The Board, by a vote of 7-0 and 1 abstention to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a License Agreement between Ringgold School District and Lincoln Learning Solutions. This agreement is a one year agreement for Lincoln Learning Solutions to provide online courses for the Ringgold School District Cyber Program.

**Voting Yes** - Messrs.: Mauro, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Abstain** - Messr.: Dodd

9. **Agreement For Professional Development**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to into an Agreement with Bryan Dean and Joni Degner to perform services for Instructional Design for Professional Learning for three mutually agreed upon dates at \$2,500 each per day. To be paid with Title II Part A funds.

**10. Payments to Hudson Group, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Hudson Group, Inc., approved by the architects HHSDR, in the amount of \$283,015.09 for work related to the stabilization of the hillside at the Ringgold High School Joe Montana Stadium, related to the Ringgold Middle School Project. Payment of invoice #26 will be made from the Capital Projects Fund.

**11. Payments to Three Rivers Electric, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to Three Rivers Electric, Inc., approved by the architects HHSDR, in the amount of \$74,886.87 for services related to the Ringgold High School hot water/boiler and fire alarm/PA/clock and bell/data networking project. Payment of invoice #8 will be made from the Capital Reserve Fund.

**12. Acceptance of a Proposal from CCL Technologies**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a proposal from CCL Technologies in the amount of \$43,900.00 for switching and wireless service at all schools. Pricing is based on COSTARS 2019/Server per ITQ Contract #4400004480.

**13. Payments to GeoMechanics, Inc.**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a motion for payment to GeoMechanics, Inc. in the amount of \$9,075.30 and \$6,379.50 for engineering services related to the Ringgold Stadium slope and drainage. Payment of invoices #2 and #3 will be made from the Capital Projects Fund.

**14. Payments to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR of the following invoices for services stated below. Payments will be made from the Capital Reserve Fund.

<u>Project</u>	<u>Invoice</u>	<u>Amount</u>
Baseball Field Renovation #4313	#2	\$23,310.00
Baseball Field Renovation #4313	#3	\$6,660.00
RESN Modular Classroom/ Church Demo #4262	#2	\$2,303.00

Ginger Hill Bus & Mtn. Garage  
Septic System Evaluation #4210 #3 \$1,300.00

**Voting Yes** - Messrs.: Mauro, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messr.: Dodd

**15. Payment to HHSDR**

The Board, by a vote of 7-1 to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, for payment to HHSDR in the amount of \$1,566.00 for the hillside improvements at Joe Montana Stadium. Payment of invoice #7 will be made from the Capital Projects Fund.

**Voting Yes** - Messrs.: Mauro, Kennedy, Stein, Mesdames: Flament, Garry, Glaneman, and Ott

**Voting No** - Messr.: Dodd

**16. Acceptance of change order from Astro Turf Corporation**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to accept a change order from AstroTurf Corporation in the amount of \$10,720.00 for perimeter pipe at Joe Montana Stadium.

**17. Acceptance of deduct change acknowledgement from Piccolomini Contractors**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Ott, to approve a motion to accept a deduct field quantity change acknowledgment from Piccolomini Contractors in the amount of (\$2,500.00) for removing/purchasing the existing modular trailers at Ringgold Elementary School North.

**18. Homestead/Farmstead Act**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Stein, seconded by Mr. Dodd, to approve a motion to provide up to \$185.50 Homestead/Farmstead exclusion for those residents of the Ringgold School District that have been approved for the property tax relief by the Washington County Assessment Office.



19. **Letter Of Agreement Between Outside In School Of Experiential Education**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mr. Stein, seconded by Mrs. Garry, to approve a motion granting permission for the Superintendent to sign a Letter of Agreement for substance abuse treatment services for students identified by the Student Assistance Program between the Ringgold School District and Outside In School of Experiential Education for the 2018-2019 year. Coordination of the Program is through the Washington Drug and Alcohol Commission, Inc.

B. **Personnel And Administration – Chairperson: Mrs. Glaneman Co-chairpersons: Mr. Stein And Mrs. Ott**

**\*Prior to voting on motions for Personnel and Administration the board went into Executive Session for discussions on personnel matters.**

**\*Mr. Gerard joined via phone call to vote on motions 1-5 & 12**

1. **Employment of Personnel**

The Board, by a unanimous vote to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to employ the following individuals:

**Thomas Irwin as a Bus Driver Trainee at Ringgold School District effective Thursday, June 20, 2019**

**Carol Pucel as a full-time Paraprofessional at a rate of \$9.50 per hour effective Thursday, May 23, 2019**

2. **Resignation of Personnel**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept the following resignations:

**Emma Cole –French Teacher at the Ringgold High School, effective June 10, 2019**

**Thomas Carpenter – Director of Transportation at the Ringgold School District, effective June 14, 2019**

**Ashley Mutschler – Art Teacher at Ringgold Middle School, effective June 30, 2019**

**Todd Mills – Biology Teacher at Ringgold High School, effective July 31, 2019**

3. **Additions to the Substitute Rosters**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, granting permission to add the following persons to the substitute rosters:

**Custodial**

**Sharon Tortorice**  
**Jody Tyson**  
**Caden Shell**

Elrama, PA  
New Eagle, PA  
Canonsburg, PA

**Maintenance**

**Caden Shell**

Canonsburg, PA

**Cafeteria**

**Karen Barbao**

Monongahela, PA

4. **Permission to Hire Teachers for the Pre-Kindergarten Summer Program**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to approve a motion granting permission to hire the following teachers for the Lil Rams Camp Summer Program which is scheduled to operate July 29, 2019 through August 1, 2019 Monday - Thursday and August 5, 2019 through August 8, 2019 Monday – Thursday at Ringgold Elementary School South. Teachers will work four (4) hours per day at a rate per the teachers' contract. Funds will be taken from Title I 2018-2019:

<b>Krista Wilson</b>	<b>Sarah Lesko</b>
<b>Rosalyn Pireaux</b>	<b>Cathy Yurkovich</b>
<b>Rebecca Lewis</b>	

5. **Permission to Hire Instructional Aides for the Pre-Kindergarten Summer Program**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to approve a motion granting permission to hire the following Instructional Aides for the Lil Rams Camp Summer Program which is scheduled to operate July 29, 2019 through August 1, 2019 Monday - Thursday and August 5, 2019 through August 8, 2019 Monday – Thursday at Ringgold Elementary School South. Instructional Aides will work four (4) hours per day at a rate per the Aide agreement. Funds will be taken from Title I 2018-2019:



<b>Cristina Parsons</b>	<b>Elizabeth Romito</b>
<b>Kim Clegg</b>	<b>Sue Menzer</b>
<b>Marlene Weiss</b>	<b>Leslie Baltimore</b>
<b>Linda Evans</b>	

6. **Resolution supporting amendment of the Right to Know Law**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to adopt the following Resolution Supporting amendment of the Right to Know Law and to provide relief from vexatious requesters.

**By the Board of Directors of the Ringgold School District**

**WHEREAS**, the current Pennsylvania Right To Know Law allows a single individual to submit unlimited requests to a public body;

**WHEREAS**, requests for information are not subject to disclosure of their purpose;

**WHEREAS**, Pennsylvania communities and Pennsylvania public schools are suffering from vexatious requesters whose intent is to harass and/or overburden the public body and/or public employees;

**WHEREAS**, the current Pennsylvania Right To Know Law states, “citizens should use good judgment in seeking records from the public body and not use this law to harass or overburden a public body from performing its job”;

**WHEREAS**, the current Pennsylvania Right to Know Law provides no relief or recourse for a public body, to deter citizens who use the law to harass or overburden the public body;

**WHEREAS**, communities and public bodies, including school districts, are suffering from vexatious requesters who cost local taxpayers tens of thousands of dollars in labor, attrition of overwhelmed employees, hiring additional staff to answer requests, and solicitor costs to defend appeals;

**WHEREAS**, the current Right To Know Law is being abused by vexatious requesters who are using the law as a retaliatory weapon, rather than for public good;

**NOW THEREFORE, BE IT RESOLVED** that the Ringgold School District School Board urges the Pennsylvania State Legislature to enact an amendment to:

1. Define the words, “harass” and “overburden” in the current Right To Know Law,
2. Alternatively, provide a venue of remedy for a public body to solicit relief from the Office of Open Records or the Courts, to address those who could be recognized as a “Vexatious Requester.”

**BE IT FURTHER RESOLVED**, that a copy of this resolution be submitted to the elected senators and representatives of the Ringgold School District in the General Assembly, and to the Governor of Pennsylvania.

7. **Student Discipline**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to accept the Agreement reached between the Administration and the Parent(s) of:

- a. Student "A" whereby Student "A" be admitted into the RAMS Alternative Education Program beginning no later than Thursday August 22, 2019 for up to 45 days.

8. **Extracurricular Position**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to appoint the following to the extracurricular positions for the 2019-2020 school year.

<b>Jennifer Czaniecki, RMS Student Council</b>	<b>\$1,120.00</b>
<b>Erin Zito, National Junior Honor Society</b>	<b>\$820.00</b>

9. **Conference Lodging Request**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve a motion granting permission for the following conference lodging requests:

<b>Chris Spahr</b>	NASRO - SSO School Safety/Security Officer Course  August 5 – August 7, 2019  Coatsville, PA
<b>TOTAL COST</b>	<b>\$239.76 (Paid by the Police Department Budget)</b>

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<b>Chuck Ross</b>	NASRO - SSO School Safety/Security Officer Course  August 5 – August 7, 2019  Coatsville, PA
<b>TOTAL COST</b>	<b>\$239.76 (Paid by the Police Department Budget)</b>

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**Heather Lucy**

NASRO - SSO

School Safety/Security Officer Course

August 5 – August 7, 2019

Coatsville, PA

**TOTAL COST**

**\$479.00 (Paid by the Police  
Department Budget)**

**10. Permission to Hire Aides for the Extended School Year (ESY Program)**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Dodd, to approve a motion granting permission to hire the following Aides for the Extended School Year (ESY) Program.

**Aides**

**Cathy Wardle**

**Darlyn Cinciripini**

**11. Stipend for Personnel**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, to approve a motion to provide for the following 2018-2019 school-year stipend.

Coordinator for State Testing	Manuel Rodriguez	\$2,000.00
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**12. Approval and Restructure of a Contract**

The Board, by a vote of 6-3 to the call of the roll of the nine members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve a motion to restructure and extend the Supervisor of Food Services' Contract. The restructure recommends a title change to Director of Food Services. Contract was discussed in executive session. Subject to review of the school solicitor and administration.

**Voting Yes** - Messrs.: Flament, Gerard, Kennedy, and Stein. Mesdames: Glaneman, and Ott

**Voting No** - Messr.: Mauro, Dodd Mesdames: Garry



**13. Superintendent's Evaluation**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to accept and approve the performance evaluation of Ms. Megan Marie Van Fossan for the 2018-2019 school year as discussed in executive session and to post on the District website the results of the Superintendent's evaluation to the extent required by the school code.

**14. Memorandum of Agreements with Southwestern Pennsylvania Human Services, Inc.**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve a motion to accept the following Memorandum of Agreements with Southwestern Pennsylvania Human Services, Inc.:

- Behavioral Health Services Memorandum of Agreement
- Substance Abuse Services Memorandum of Agreement

**15. Approval of the Full Time Paraprofessional Compensation Plan**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Garry, to approve the Full Time Paraprofessional Compensation Plan.

**16. Ratification of Labor Contract**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Mauro, to ratify the Tentative Agreement reached between the District and the Custodial-Maintenance Union.

**17. Approval of Settlement**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mr. Stein, to approve a Settlement Agreement issue discussed in Executive Session.

**18. Annual Salary Increases**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Glaneman, seconded by Mrs. Ott, to approve annual salary increases of the District's administrative contracted employees who have not previously had their salaries adjusted for the 2019-2020 school year based upon their evaluations and as discussed in executive session.

**C. Curriculum and Education – Chairperson: Mr. Mauro Co-chairpersons: Mrs. Ott And Mr. Dodd**

**1. Approval of The Ringgold School District 2019-2020 Additional Targeted Support and Improvement (ATSI) Plan**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mr. Mauro, seconded by Mr. Stein, to accept the 2019-2020 Ringgold School District ATSI Plan.

**D. Technology – Chairperson: Mr. Gerard Co-chairpersons: Mr. Dodd And Mrs. Glaneman**

No Report

**E. Athletics – Chairperson: Mrs. Garry Co-chairpersons: Mr. Gerard And Mr. Mauro**

**1. Appointment of A Coach**

The Board, by a unanimous vote to the call of the roll of the eight members present, approved a motion by Mrs. Garry, seconded by Mr. Dodd, to appoint the following coaches. Coaching appointments are subject to contract documents prepared by the Administration and Solicitor and the individuals are required to sign a contract and Coach's Code of Ethics and Conduct documents as a condition of their employment. All clearances and a drug test are mandatory and have been received. The salary is based on the 2019-2020 Budget.

**Fall Coaches**

**Boys Soccer**

**Jim Brandemarte** – Head Middle School Coach at a salary of \$1,785.00  
(Annual contract)

**Jeff Alvarez** – Assistant Middle School Coach at a salary of \$1,500.00  
(Annual contract)

**Girls Soccer**

**Mary Lou Mathies** – Assistant Varsity Coach at a salary of \$3,000.00  
(contract following head coach)

**Dean Mathies** – Head Middle School Coach at a salary of \$1,750.00  
(Annual contract)

**F. Health And Nutrition – Chairperson: Mr. Dodd Co-chairpersons: Mrs. Glaneman And Mr. Mauro**

No Report

**G. Safety And Security – Chairperson: Mr. Kennedy Co-chairpersons: Mr. Stein And Mrs. Garry**

No Report

**H. Facilities, Planning, And Transportation – Chairperson: Mrs. Ott Co-chairpersons: Mr. Kennedy And Mr. Gerard**

**1. Requests for Use of Facilities**

The Board, by a unanimous voice vote of the eight members present, approved a motion by Mrs. Ott, seconded by Mr. Stein, granting permission for the following use of facilities requests.

**a. The Union Finley Midget Football Association (Jeana Quattrone-Resnik)**

<b>What:</b>	Practices and Games
<b>When:</b>	July 29, 2019 and lasting through November 8, 2019
<b>Where:</b>	Finleyville Football Field
<b>Cost:</b>	No Fees Associated

**XII. RECESS AND RECONVENE**

The Board, by a unanimous voice vote of the nine members present, approved a motion by Mr. Kennedy, seconded by Mrs. Glaneman, to recess this meeting and reconvene on Thursday, June 27, 2019 at 5:30 P.M.

This portion of the meeting ended at 9:12 P.M.



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**Randall S. Skrinjorich**  
**Secretary of the Board**  
**Ringgold Board of School Directors**